



## **Remote Interviews for Major Scholarships: Notes for Candidates**

1. The purpose of these notes is to give you some idea of what to expect when you interview in person with Middle Temple for a scholarship.
2. All applicants who have applied for a place on the Bar course or GDL and equivalent will be interviewed. The only way we can accommodate this is by limiting the time for each interview to 15 minutes.
3. Interviews will be taking place using Zoom or Teams. Interviews will be recorded unless you request otherwise. Deliberations between interviews will not be recorded. Please note, recordings will only be viewed in the case of an appeal made on the ground of problems resulting from the usage of the Zoom or Teams e.g. a poor internet connection, not from the content of the interview itself. You have 10 days to make such an appeal. After this time the recordings will be destroyed.
4. If you request that your interview is not recorded, you will not be penalised in any way whatsoever and it will not impact your chance of being awarded a scholarship. Please contact the Scholarships Officer if you do not wish to be recorded.
5. The dress code for interviews is business attire. Applicants should ideally wear a dark suit, with collar and tie or blouse, or a dark dress which should cover the shoulders and be of appropriate length for the occasion.
6. The Inn processes and stores personal information in accordance with the Data Protection Act 2018 and the Inn's Data Protection Policy. For more information on the Inn's Data Protection policy please visit our website here: <https://www.middletemple.org.uk/about-us/data-protection>. If you have any Data Protection queries, please contact [data.protection@middletemple.org.uk](mailto:data.protection@middletemple.org.uk).
7. Your panel's clerk will take a screenshot at the beginning of your interview which they will attach to your application. You do not need to do anything about this. The purpose of this is to remind members of the panel of the candidates whom they have seen.
8. The panel will typically consist of three senior members of the Inn; usually barristers, though some panels may also include a judge. At the start of your interview, they will introduce themselves.
9. The interview itself will be geared towards helping the panel to see you at your best and assess your potential for the Bar according to the published criteria. It is not intended to be an examination but an opportunity for you to demonstrate how you approach questions. That being said, you will of course be expected to be aware of current legal issues or cases and have a well-founded view on them.
10. You will probably be asked about mini-pupillages, work experience, court visits, academic research, or other relevant legal experience which you might have mentioned in your application; if there have been additional experiences in those areas since you completed the form, do mention these at an appropriate time during the interview.
11. You can take a copy of your application form and any notes into your interview if you wish but do bear in mind that there is limited time for the interview. If you spend a minute looking for a particular piece of information, that's a minute out of your allocated time. The panel want to get to know you and to assess your skills and ability under our criteria.

12. If the panel has any questions about the information in your Finance Form, they will ask at the end of your interview.
13. It will take up to four weeks for the office to deal with the administration and confirm the results. Regardless of whether you have been successful or unsuccessful in your application, you will be informed of the result by email. Middle Temple does not reject by silence.
14. Unfortunately, we will not be able to provide feedback on your interview.